

BENEFITS

- Provides RNs with a solid first year of skills-based critical care experience
- Allows the opportunity to work in a wide variety of critical care units.
- Extensive orientation period
- Ability to find a "good fit" unit
- Participation in the Vizient/AACN Nurse Residency Program
- Work 36 hours per week (40 hours per week during first several weeks)
- Full-time benefits eligible
- Rotations will include 7a-7p and/or 7p-7a
- Includes weekend, holiday, disaster and/or hurricane requirements
- Eligible to apply for a regular position during any rotation

REQUIREMENTS

- BSN (waived for current team members)
- Two year contract commitment to TGH

PREFERRED

- Graduate Nurse with experience in critical care by mentorship, internship, and/or preceptorship
- OR
- Graduate Nurse with NT/PCT/Paramedic experience in a critical care unit



ESSENTIALS OF CRITICAL CARE ORIENTATION (ECCO)

The Essentials of Critical Care Orientation (ECCO) is the AACN's (American Association of Critical Care Nurses) internet-based Critical Care orientation program. It was designed to provide novice nurses with the theoretical knowledge required to care for patients in the Critical Care arena. Consisting of numerous modules organized according to a body-systems approach, this e-learning program presents the standard didactic content of a basic Critical Care Course. It is integrated into group discussions, case studies and clinical experiences during classroom and clinical time at Tampa General Hospital.

ROTATION STRUCTURE

Session 1 (24 weeks) • First unit

Week 1: New team member orientation

Week 2-10: Train on first unit 24 hours/week. Attend 8 hours/week Critical Care Transition Course. Complete e-learning utilizing (ECCO modules)

Week 11-13: Continue to train with assigned preceptor 36 hours/week

Week 14-24: Work as a team member on unit with a Resource RN

Session 2 (10 weeks) • New unit

Week 25-26: Train on a different unit for two weeks

Week 27-34: Work as a team member on unit with a Resource RN

Session 3-4 (10 weeks) • New unit

Week 35: Train on a different unit for one week*

Week 36-54 or completion: Work as a team member on unit with a Resource RN

**Additional training/orientation time may be required for highly specialized units*

PARTICIPATING/AVAILABLE UNITS

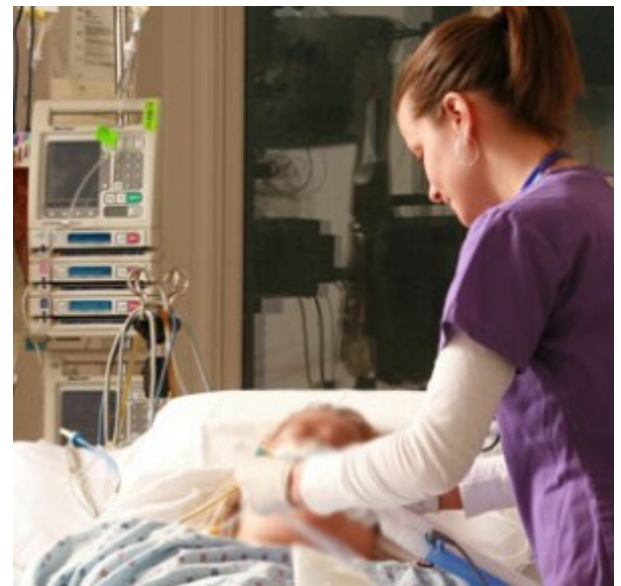
- Surgical Trauma Intensive Care Unit
- Medical Surgical Intensive Care Unit
- Cardiothoracic Intensive Care Unit
- Vascular Intensive Care Unit
- Medical Intensive Care Unit
- Cardiac Intensive Care Unit
- Neuroscience Intensive Care Unit
- Burn Intensive Care Unit
- Pediatric Intensive Care Unit*
- Adult ICU Step Down Unit

**These units are not routinely assigned*



Rotation/assignment to a specific unit and/or shift may be requested, but not guaranteed. Units and/or shifts are assigned by the CCRP Committee based on program restrictions, available preceptor resources, specific unit needs, and participant preferences.

The primary goal of the CCRP is to provide the participant with a complete and individually customized orientation that allows both a full and varied ICU experience.



For additional information, contact Recruitment.
JoinOurTeam@tgh.org or 1-800-288-5444
 You may also apply online at www.tgh.org/careers.